The South Dakota

Pipe Chatter



SEPTEMBER 2026

Inside this Issue:

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- CONNECT Registration
- Super Foremen Class Wrap Up
- Fall Membership Special

The Official Publication of the South Dakota Association of Plumbing-Heating-Cooling Contractors

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Pipe Chatter

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Upcoming Events

- September 10, 2026, West River Golf Tournament, Spearfish, SD
- October 19-22, 2026, PHCC National Connect, Milwaukee, WI
- March 2-5, 2027, SD State Convention, Deadwood, SD

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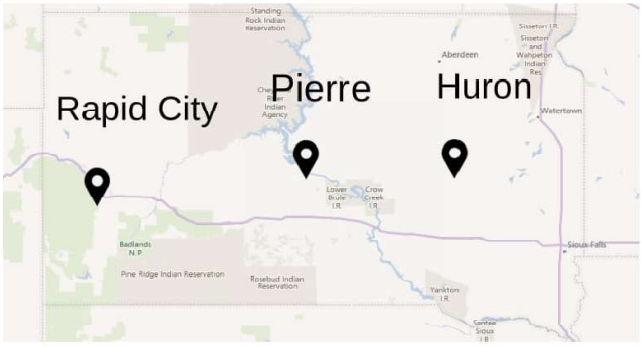
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President's Message



Hello, PHCC Members!

August has been busy and has flown by. If you live in Western South Dakota, you know that means living through the Sturgis Motorcycle Rally every year. We usually have family come through from Colorado for the rally, so we get to see them a few times during the week. It seemed like this year was a little slower than most.

Here's a fun fact about the rally attendance count: Did you know they calculate attendance based, in part, on the amount of garbage generated? They have a formula for how many pounds of garbage the average individual contributes each day. I know a few people who would probably put that formula to the test!

The Custer County Fair is also held in August. Dustin Christensen, our Rapid City Plumbing Service Manager, who some of you may know, and I, along with our families, usually compete in the BBQ competition at the fair. We have a massive 10' x 3' smoker built from an expansion tank that was removed from Black Hills State University and mounted on a boat trailer. This year, we did great! We placed in six meat categories, won 1st place in brisket, and placed 2nd overall in both divisions. We had so many prize envelopes that it looked like we had robbed a mailbox! We might just have this smoking thing figured out.

Lastly, there is still time to register for Connect in October. Tracy and I plan to attend and it would be great to have several SD members join us.

I hope you all have a wonderful September, and I look forward to seeing many of you soon!

-Brett Kaltvedt, 2026 SDAPHCC President

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SDAPHCC West River Golf Tournament

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Elkhorn Ridge Golf Course
Spearfish, SD
9 Hole Scramble - 15 teams maximum
Shotgun Start - 2pm
Dinner & Prizes - 5pm

Check the items you wish to register for

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PHCC CONNECT 2026 to Feature Expanded Educational Programming – Gain Practical Strategies and Insights for Stronger Plumbing and HVACR Businesses

By Staff Writer, PHCC-National Association

More than 20 expert-led education sessions and roundtable discussions will address today's most pressing business and workforce challenges.

The Plumbing-Heating-Cooling Contractors—National Association (PHCC) announces that PHCC CONNECT 2026, October 19-22 in Milwaukee, will feature expanded educational programming focused on giving plumbing and HVACR contractors practical strategies, expert insights and peer-to-peer perspectives to help them build stronger businesses.

Covering today's challenges and opportunities across the plumbing and HVACR industries, CONNECT 2026 will offer more than 20 educational sessions, panel discussions and roundtable discussions led by industry experts and experienced contractors. Programming will cover topics including workforce development, leadership, business operations, regulatory compliance, technology and strategies to help contractors build stronger businesses.

Interactive roundtable discussions will encourage attendees to exchange ideas, share best practices and learn from peers facing similar challenges. One featured session is the *Quality Service Contractors (QSC) Lunch & Learn: Stories from the Breakroom*, presented by Nora Burns, *The Undercover Employee*™. Drawing from firsthand experience working in frontline roles and proprietary workforce research, Burns will share practical strategies to improve employee engagement, strengthen workplace culture and increase employee retention in the skilled trades.



Signatory contractors will have access to dedicated programming through PHCC's Union-Affiliated Contractors (UAC) enhanced service group. Sessions will cover topics including labor and employment law, collective bargaining, contractor obligations, behavioral health in the workplace and practical strategies for supporting employees through challenging situations.

Additional education continues throughout the expanded Product & Technology Showcase, where attendees can participate in Learning Labs, explore hands-on training opportunities and experience manufacturer demonstrations showcasing the latest technologies and innovations shaping the plumbing and HVACR industries.

"PHCC CONNECT is where our industry comes together to share ideas, strengthen relationships and learn from one another," said Jason Pritchard, president of the PHCC-National Association. "The education at CONNECT 2026 is designed to give attendees practical strategies they can take home and implement immediately while building the relationships that help move our industry forward."

PHCC CONNECT 2026 brings plumbing and HVACR professionals from across the country together for education, networking, industry insights and the expanded Product & Technology Showcase. For more details, visit phccweb.org/CONNECT. Register today here.

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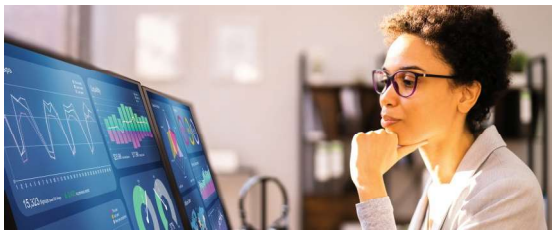
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PHCC's Finance Management Course Offers Essential Concepts and Skills for Contractors

The Finance Management course is designed to provide a self-directed, online training solution for new contractors, business owners, and their office staff who need to learn the concepts and skills necessary for managing their business finances.



This course may be beneficial for those who are new to finance management or for those who want to refresh their skills.

Developed as basic training for business owners and their staff, these self-paced courses will help learners understand the fundamentals of finance so they can make informed, strategic decisions for the financial health of their businesses.

The course includes the following 9 online training modules critical for the success of today's finance professionals:

1) Introduction to Finance
2) Profit and Loss Statements
3) Balance Sheets
4) Determining Actual Billable Hourly Rates
5) Importance of Financial Ratios
6) Tax Rights and Responsibilities
7) Preventing and Identifying Theft
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Payment Information

$149 per person ☐ Payment included ☐ Please invoice

2026 Online Plumbing Continuing Ed Course Now Available, Plus Additional Virtual Class

The SDAPHCC, in partnership with IAPMO, is happy to announce that the 2026 Online Plumbing Continuing Education Class is now available.

In addition, a virtual class will also be held this fall for anyone who still needs their 2026 credits.

Online Course

The online continuing education course is designed to be user friendly and flexible. It allows users to come and go as their schedule permits, and progress through the program at their own pace. At the completion of the course, users receive a downloadable certificate found in their training history and their completed status will be reported to the state.

IAPMO has created a 4-hour course priced at $110. The course is titled 2026 SD/IA Online CE - SD Plumbing Code, 2024 Code Changes (IBU-010541)". To access the class, visit www.iapmolearn.org. Type "South Dakota" into the search and scroll down to find the 2026 class.

Virtual Course

The Virtual Class will be held on November 16 from 6pm-10pm (Central Time). This course is a live class delivered virtually to attendees via zoom. A live instructor will teach the class with a moderator from IAPMO. The cost for the class is $80 per person.

To register, visit www.iapmolearn.org. Type "South Dakota" into the search. Scroll down to find the class titled "2026 SD/IA CE - SD Plumbing Code, 2024 Code Changes". Click on "Choose Session" and select "Virtual Class (IBU-010431)".

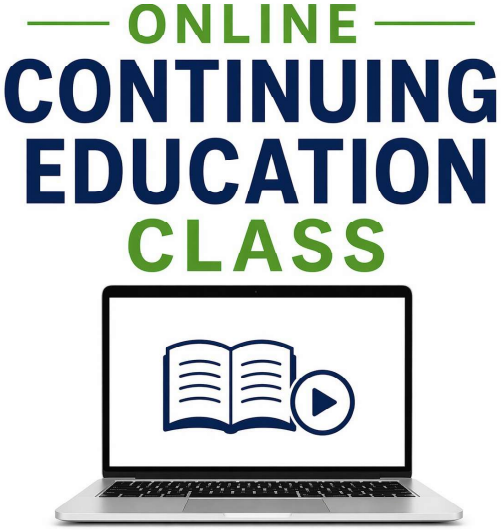
Registration Information for Both Classes

If you are a returning IAPMO training customer, please use your existing account to register.

If this is your first-time taking training with IAPMO, you will need to create a new account. Once you are registered for a course, please log into your IAPMO user account at www.iapmolearn.org to access the online course.

If you need help with your username and/or password, please email seminars@iapmo.org.

If you have questions, you may contact IAPMO at seminars@iapmo.org or 908-995-3322.



Kirk Alter returned to SD for two "Creating Super Foremen Classes"

Last month, the SDAPHCC held two "Creating Super Foremen" classes, taught by Kirk Alter.

On August 24, thirteen individuals from six member companies attended the first class at the Hilton Garden Inn South, in Sioux Falls, SD.

The second course was held on August 28 at the Hilton Garden Inn in Rapid City with 15 individuals from six member companies in attendance.

During the one day course, industry expert, Kirk Alter, showed attendees how they can become effective leaders who craft, communicate, adjust, and execute smart plans. They gained tools to help them keep projects running smoothly by providing the field workforce with the equipment, materials, and information they need to keep productivity and profits at maximum levels.

The class was fast paced and incorporated constant interaction. Throughout the day, Kirk provided multiple resources for future growth. Attendees left with a better understanding of their role in the company and how they can adjust their work for maximum profitability.



Sioux Falls Class



Rapid City Class

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New Member Benefit! Shell Business Flex Card



Fuel costs add up fast, but PHCC members can save big with exclusive pricing on a commercial fuel card for a fleet of vehicles.

Partnering with WEX Bank, PHCC National is pleased to now offer the Shell Business Flex card, earning members rebates at both Shell and non-Shell stations … plus more savings through Shell Fuel Rewards®!

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Help Recruit During Fall Membership Campaign

There's never been a better time to join PHCC. This fall, new members who join during our Fall Membership Campaign can receive up to 15 months of membership for the price of 12.

Join in October and receive 15 months.

Join in November and receive 14 months.

Join in December and receive 13 months.

But the extra months are only part of the value. PHCC connects contractors and industry professionals with education, advocacy, resources, networking and member benefits.

Do you know someone who would benefit from joining the PHCC? Now is the time to ask them to consider membership.

Adding new members to the association helps to strengthen your organization and benefits all members.

Contact the SDAPHCC office to refer prospective members.





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Regulatory Report



By Chuck White, VP of Regulatory Affairs

OSHA Heat Injury and Illness Rule on Hold

The U.S. Department of Labor (DOL) has been working through the Occupational Safety and Health Administration (OSHA) to create a Heat Injury and Illness Rule that would impact the construction industry. OSHA has held several meetings on the rule and has taken public comments multiple times on the proposal.

The Unified Regulatory Agenda tracks the progress of various rules and indicates that the Heat Injury and Illness Rule will have a Supplemental NOPR (Notice of Proposed Rulemaking) released at the end of this year. The Agency has indicated that the original proposed rule was overly prescriptive in nature and, based on comments received, should be revised to allow more case-by-case solutions. OSHA will continue to rely on the requirements set forth under the General Duty Clause to provide safe working conditions for all employees.

IS&RM Committee Visits Federated Insurance

The PHCC Insurance, Safety, and Risk Management Committee was hosted by Corporate Partner Federated Insurance at their training center in Owatonna, MN. The committee meets in person annually to discuss issues of concern to contractors. A topic that was brought up was Driver Qualification Files and the importance of using and maintaining these records. The records should include an Employment Application, Motor Vehicle Record (MVR), Medical Examiner's Certificate, Road Test Certificate, Safety Performance History, and Drug & Alcohol Records. Beyond that, services are available to maintain these records in real time, this can find problems promptly rather than a year or two later. Auto liability continues to be a leading source of risk and claims, Driver Qualification Files are one way to minimize risk exposure.

PHCC Files Comments on the Process Rule

The U.S. Department of Energy (DOE) has proposed modifications to what is known as the "Process Rule" and PHCC has filed comments generally in support of the proposal. The Process Rule establishes the general ground rules for how the DOE conducts their energy efficiency related update work. Some of the proposed changes include:

- Requiring mandatory DOE compliance with regulations,
- Establishing definite metrics for significant energy savings to justify new standards,
- A return to negotiated rulemaking when appropriate
- Using consensus industry standards when establishing new test procedures
- Relying on ASHRAE established standards for those specific product applications, and

Maintaining a minimum 180-day separation between developing test procedures and setting new standards.

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Website: https://dlr.sd.gov/plumbing/default.aspx

Next Commission Meeting:
October 2, 10am

Commission Members
Brian Cooper, President, Public Member
James Bailey, Vice-President, State Health Dept Rep
Jonathan Kist, Plumber Member
Chris Hetzel, Plumbing Contractor Member
Vacant - Public Member

Mandy Nielsen, Program Director

Lay Member Needed for State Plumbing Commission

The State Plumbing Commission is seeking a lay member to join its team for a 3-year term. This is a unique opportunity to represent the public perspective on a commission dedicated to protecting the health and safety of South Dakotans.

As a lay member, you'll ask the questions an average citizen would ask and help ensure decisions reflect the public interest, not just technical expertise. Past action items have included reviewing policies, setting fees, and updating the state plumbing code.

The commission meets quarterly, with three virtual meetings and one in-person meeting each July.

Letters of interest may be submitted to sdplumbing@state.sd.us.

Heat Pump Water Heaters - A Filtered Reality

By Bradford White Corporation

This column first appeared, in a slightly different form in ***Efficiency First California's blog***

For the past several years, some state and local governments have pursued ambitious building decarbonization policies through new laws and ordinances, or through updated building codes. While these policies differ in a variety of ways, one thing that they have in common is that they aggressively promote the use of heat pump water heaters (HPWH) in new and existing buildings. This column is a recounting of my experience in retrofitting my home to accommodate this product and my reflections now that this work has been completed.

People live inside a model reality that is not necessarily built from facts but rather built from the stories they hear and their personal experiences. The reality of an HPWH is no different.

It is built from stories told by friends, neighbors, and trusted advisors:

- Which brands to trust;
- Which contractors are "good guys;"
- Who are the "bad guys;";
- Why some installations work and why others don't, and;
- A few evidence-based facts

Notice where the facts land in that list. They're the smallest part of the analysis, and they arrive last.

Two consumers, one proposal

The power of storytelling explains why two intelligent consumers can examine the same HPWH installation proposal and walk away believing two different things. They are examining the proposal through two separate lenses, influenced by the stories they have been told.

- One sees an opportunity; one sees giving up their gas appliance;
- One sees rebate dollars; one sees inflated pricing;
- One sees low electricity consumption; one sees slow hot water recovery;
- Neither examines the decision with evidence;
- Both begin with a story, and;
- The evidence is organized after the decision has been made.

My first installation, 2018

My own experience started the same way everyone else's does. With a story.

My predecessor told me that heat pump water heaters simply work, and that I would save money because I lived in Sacramento Municipal Utility District (SMUD) territory.

At the time I worked for SMUD managing the residential HPWH incentive program. I was the utility's "trusted advisor," which really meant my job was to tell a good enough story to convince ratepayers to install one. So I installed a HPWH in my own home, because I wanted the story I told to be mine.

I installed my first HPWH at a time when a HPWH was unlikely to be found in any wholesale plumbing outlet, building inspectors were novice, and building departments were reluctant to issue a permit.

Continued - Heat Pump Water Heaters

- I spent over an hour discussing the legality of installing a HPWH with my local building department before they issued a permit;
- My project was red tagged by the building inspector, sight unseen;
- I spent another two hours at the building department explaining why they were wrong, and;
- A final inspection where the same inspector who red tagged my project reluctantly signed off.

The project itself was not without its challenges.

- 11 hours labor;
- Broken galvanized pipe fittings;
- Relocating electrical supply
- Multiple runs to the plumbing supply warehouse;
- Drywall repair, and;
- Dry rot repair

All to install a product I knew nothing about but trusted that it would work based on the story that was told to me.

The HPWH worked fabulously

- It ran in "Heat Pump Only" mode in all months except November through February;
- It never ran out of hot water, and;
- It saved me some money on my utility bills.

I told this story to hundreds of customers who called in, convincing some and creating further skeptics of others.



Where the story cracked, 2022

Like every good story, mine eventually started to crack. Not because anything was wrong with the HPWH, but because new characters entered the plot. In 2022, I had just had my second kid, and my mother-in-law moved in. Five people were now relying on a 50-gallon tank sized for a much smaller house.

- It ran in "Hybrid" mode all year at 140°F
- It frequently ran out of hot water, and;
- It raised my utility bills.

The technology hadn't failed. My story had simply outlived the conditions that made it true. That's a distinction consumers almost never draw, and one we ignore at our own expense.

Second installation, 2024

My curiosity about water heating eventually found me a

Continued - Heat Pump Water Heaters

new home at Bradford White Corporation, where I work today. In 2024 I had the chance to field test our AeroTherm G2, which put me right back in the garage sweating through August.

- 12 hours labor;
- New copper pipe fittings;
- Relocating electrical supply
- Multiple runs to the plumbing supply warehouse, and;
- New drywall

This time, I installed an 80-gallon HPWH. **Like the first installation, the HPWH worked fabulously!**

- It ran in "Hybrid" mode as it was being monitored;
- It never ran out of hot water, and;
- It saved me some money on my utility bills again.

Third installation, 2025

A year later, I did it again. A new 80-gallon HPWH with new bells and whistles to test, supplying hot water through a brand-new plumbing system, including on-demand hot water recirculation.

- Nights and weekends spent under the house plumbing and insulating pipe;
- Too many service valves to count;
- New piping to the HPWH, with unions and other features for servicing.
- Same outcome as before, it worked fabulously!
- The hot water delivery was now instant;
- I still haven't run out of hot water

Why the facts don't land

Stories like mine are real. Facts are real too, and facts fail all the time.

When I talk to a customer strictly about the technical merits of a heat pump water heater, I think I'm offering information. What the customer often experiences is an attack. Not an attack on their inelegance, but an attack on their identity, which was shaped by the stories they heard long before I showed up. And the math is unavoidable to them. If my evidence is true, their story has to be false. And if their story unravels, what else goes with it?

Selling a Heat Pump Water Heater can be frustrating. You present irrefutable evidence that they work far better than any other water heater on the market, yet consumers still reject the claims. Consumers aren't rejecting the evidence you present; the evidence is not reaching them. Consumers want to hear a story, something they can relate to.

So I tell my story first, and present my evidence second.

About the Author: *Michael Corbett, serves as the Manager of Regulatory Affairs- West for Bradford White Corporation, a leading manufacturer of water heating and space heating products. Based in Northern California, he plays a key role in the company's Government and Regularory Affairs team, where he supports advocacy efforts, educates stakeholders on industry standards, and helps navigate the complex regulatory landscape across the western United States.*

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This certification is a valuable investment in your safety and professional development. Upon successful completion, participants receive an official OSHA certificate and wallet card, providing both recognition and verified proof of completion.

OSHA 10 Overview

The OSHA 10-Hour Construction Industry Outreach training course is a comprehensive safety program designed for anyone involved in the construction industry especially safety directors foremen and field supervisors. OSHA recommends Outreach Training Programs as an orientation to occupational safety and health for workers covered by OSHA 29 CFR 1926. Construction workers must receive additional training when required by OSHA standards on specific hazards of the job.

Cost: $49 per person



OSHA 30 Overview

The OSHA 30 Hour Construction Industry Training course is a comprehensive safety program designed for anyone involved in the industry. Specifically devised for safety directors, foremen, and field supervisors; the program provides complete information on OSHA compliance issues. OSHA recommends Outreach Training Programs as an orientation to occupational safety and health for workers covered by OSHA 29 CFR 1926. Construction workers must receive additional training, when required by OSHA standards, on specific hazards of the job. Upon successful completion of the course, participants will receive an OSHA 30-Hour DOL course completion certificate. The OSHA 30 Hour Outreach course is NOT equivalent to the OSHA 510 or 511 courses and will not meet the course prerequisites to take the OSHA 500 or 501 courses.

Cost: $149 per person

To Register for OSHA 10 or OSHA 30 Course: Complete this form and return it to the SDAPHCC office by email (Kristie.phcc@midco.net) or mail: 707 E 41st St, #220, Sioux Falls, SD 57105

Name _____ Company _____

Phone _____Email _____

Payment Information:

- ☐ $49 per person for OSHA 10 Overview
- ☐ $149 per person for OSHA 30 Overview
- ☐ Payment included
- ☐ Please invoice

PHCC NATIONAL'S CANDIDATE'S CORNER



There currently is one candidate running for 2026 PHCC—National Vice President. Meet Tyler Arndt … and watch for more messages from him in future issues.

"I recently had the opportunity to speak at the AEC Spectrum Conference in Milwaukee, Wisconsin, on a topic I'm passionate about: activating volunteer leaders and engaging the next generation of members who are eager to serve. It was an honor to share ideas on how we can empower young professionals to step into leadership roles and bring fresh energy to our association. Conferences like this remind me that the future of PHCC depends on investing in people and creating opportunities for others to lead. Milwaukee was a fantastic host city, and I can't wait to welcome everyone there for CONNECT!"

The election will take place at the 2026 PHCC Annual Business Meeting to be held on Tuesday, October 20, at CONNECT 2026 in Milwaukee, Wisconsin.

PHCC
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2026 PHCC National Annual Business Meeting Voting Information

The Annual Business Meeting is back in person and will be held at PHCC CONNECT 2026 in Milwaukee, Wisconsin, on Tuesday, Oct. 20, 2026, from 4:30 p.m. - 5:30 p.m. CT.

Per PHCC Bylaws, only Active and Life Members of PHCC are eligible to vote in the elections taking place during the Annual Business Meeting.

Eligible voters can vote by one of the following four methods:

1. **Registering to attend CONNECT**... Eligible voters who register or who have already registered for CONNECT (and are the primary contact of record for their membership) are automatically registered to vote in the Annual Business Meeting. Just show up to the meeting onsite at room S202-C at the Baird Center and check in at the voting desk. *OR*
2. **Requesting an absentee ballot** (if you are not able to attend the meeting at CONNECT but still wish to participate by casting your vote ahead of time). To receive an absentee ballot, you must complete the absentee ballot request form by Wednesday, Sept. 30, 2026. *OR*
3. If the primary contact of record will not be present at the meeting and wishes to **designate an alternate voting member,** a signed request must be submitted to the national office for the alternate to be eligible to vote. An email from the primary contact's email address may be sent to Membership@naphcc.org. The alternate voting member should register for CONNECT, unless just attending the business meeting. This request must be made by Wednesday, Sept. 30, 2026. *OR*
4. If the primary contact or an alternate wishes to **show up *solely* for the Annual Business Meeting** and not any other sessions at CONNECT, please send an email to Membership@naphcc.org to request a special badge for the meeting. This request must be made by Wednesday, Sept. 30, 2026.

PHCC National currently has one candidate running for 2026 PHCC—National Vice President: Tyler Arndt of Arndt & Son Plumbing in Brooklyn, Wisconsin. Watch for messages from him in the *PHCC Online* e-newsletter and *Solutions* magazine.

PHCC National will send email alerts if there are any other candidates or issues up for a vote this year.

The meeting will be livestreamed via Zoom for all members to watch virtually if they would like. However, only in-person attendees will be able to actively participate in the live meeting.

Questions? Email Membership@naphcc.org.

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Please welcome our newest SDAPHCC Sustaining Member!

Midwest Mechanical Solutions
Blayne Parkos
19893 Hoffman Ave
Arlington, SD 57212
605-203-3450

NEW COMMITTEES CREATED

Contact the SDAPHCC office if you are interested in joining one of these committees.

Membership

Apprentice Contest

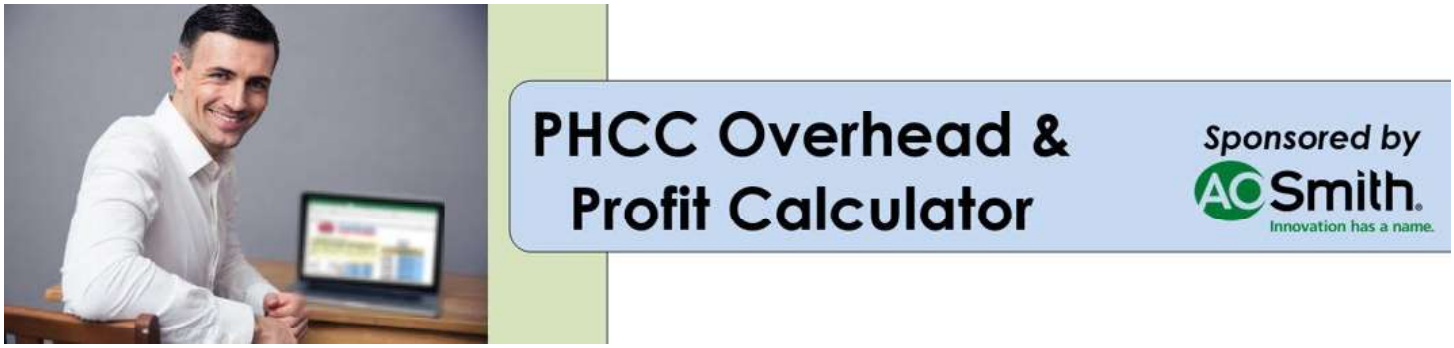
Events & Education

Scholarship

605-271-7255
Kristie.phcc@midco.net



Overhead and Profit Calculator Helps Contractors Determine Breakeven and Pricing



"How much should I be charging my customers?" is a core question that every business owner needs to answer. Getting to a solid answer relies on knowing what it costs to run the business.

The **Overhead and Profit Calculator** was created to help service & repair contractors accurately determine their breakeven cost and selling price per billable hour.

Contractors have seen their cost structures shift dramatically since 2020 due to COVID-19, inflation and materials shortage impacts, but may not have stopped to recalculate their break-even and selling price.

If you have not examined your current costs and pricing recently, please take the time to do this now. Having accurate information on what it costs to run the company can make or break decisions on staffing, adjusting expenses or what work to chase.

The PHCC Overhead & Profit Calculator, developed by PHCC Educational Foundation, was made using feedback from contractors who know just what it takes to make businesses successful and profitable.

This simple tool helps business owners calculate their real costs and find the right selling price for their company.

Too many contractors set their prices by guessing the price customers will pay or by comparing their pricing to those of their competitors.



By not recovering their own true costs, these contractors are essentially working hard every day while putting themselves out of business. Don't be one of them!

Thanks to a sponsorship from A.O. Smith, the software is available at no charge.

Visit the PHCC National Educational Website at www.phccfoundation.org/phcc-overhead-profit-calculator/ to download the software.

From the Executive's Desk



By Kristie Brunick

West River Golf Tournament

The West River Golf Tournament still has a few openings left for golfers and sponsors. The event will be held on September 10 at Elkhorn Ridge Golf Course in Spearfish, SD. Contact me as soon as possible to reserve your spot. Check out page 5 & 6 for registration details.

Register for Connect

Registration for Connect is still open and there is plenty of time to reserve your spot. During Connect, you will have the opportunity to learn from a variety of industry experts, network with professionals from across the county, and check out the latest innovation from trade show exhibitors - Plus have lots of fun!

This year, PHCC Connect will be held in Milwaukee, WI on October 19-22. For more information, see page 7 and make plans to join us!

Annual Business Meeting and Election

PHCC National will host it's annual business meeting and election on October 20 at Connect.

The primary contact from each company is able to vote during the meeting. If you are the primary contact for your company and you are not attending Connect, you can choose to submit either an absentee ballot or designate someone else from your company who is planning to attend Connect to vote.

Please see page 24 for more details.





September 10, 2026
West River Golf Outing at
Elkhorn Ridge Golf Course,
Spearfish, SD

October 19-22, 2026
PHCC-National CONNECT 2025,
Grand Rapids, MI

October 20, 2026
PHCC-National Virtual Annual
Meeting and Election

November 16, 2026
Plumbing Continuing Education Class
Virtual

March 2, 2027
SD HVAC Apprentice
Hands-On Competition
The Lodge, Deadwood, SD

March 3-5, 2027
SD Annual State Convention and
PHCC-National HVAC Apprentice
Hands-On Competition
The Lodge, Deadwood, SD

March 2027
In-person Plumbing Continuing
Education Classes in various locations



South Dakota Association of Plumbing-Heating-Cooling Contractors

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