



**SDAPHCC ANNUAL STATE CONVENTION  
& PHCC NATIONAL HVAC APPRENTICE CONTEST  
FEBRUARY 24-27, 2026  
THE LODGE, DEADWOOD, SD**

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**Tuesday, February 24, 2026**

- 7:00am-8:00am Breakfast
- 8:00am-11:30am SD HVAC Apprentice Hands-On Competition
- 11:45am-12:45pm Lunch
- 1:00pm-5:00pm SD HVAC Apprentice Hands-On Competition
- 1:00pm-4:45pm \*New\* - Future Leaders Program (see speaker breakdown for more details)
- 6:30pm-8:00pm Welcome Reception, Dinner, & SD HVAC Apprentice Competition Award
- 8:00pm-8:30pm National HVAC Apprentice Competition Orientation

**Wednesday, February 25, 2026**

- 7:00am-8:00am Breakfast
- 8:00am-11:30am National HVAC Apprentice Competition
- 8:00am-11:45am \*New\* - Future Leaders Program (see speaker breakdown for more details)
- 11:45am-12:45pm Lunch
- 1:00pm-5:00pm Continuing Education
- 1:00pm-5:00pm SD Plumbing Apprentice Competition
- 1:00pm-5:00pm National HVAC Apprentice Competition
- 5:30pm-6:30pm Social Hour and Dinner
- 7:00pm-9:00pm Board Meeting

**Thursday, February 26, 2026**

- 7:00am-8:00am Breakfast
- 8:00am-11:45am Seminars & Annual Meeting (see speaker breakdown for more details)
- 12:00pm-1:30pm Lunch
- 1:45pm-3:00pm Spouse Event
- 1:45pm-4:45pm Hands-On Demonstrations and Trainings (see host breakdown for more details)
- 5:00pm-5:30pm Vendor Trade Show Meal
- 5:30pm-5:45pm Awards Presentation
- 5:45pm-8:00pm Trade Show and Dinner

**Friday, February 27**

- 8:00am-9:00am Breakfast
- 8:00am-11:00am Tear Down

*Times are subject to change*



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***Future Leaders Program***

This pre-convention program provides two half days of speakers with content designed to equip new and future leaders. Attendees can choose to attend just the Future Leaders Program for only \$200 or both the Future Leaders Program and the Full Convention for a discounted \$450.

The Future Leaders Program will include the following presentations:

**Tuesday, February 24, 2026**

- 1:00pm-1:45pm "The Nuts and Bolts of a Mental Health Safety Plan" - Mike Keller, Helpline Center
- 2:00pm-2:45pm "Maximizing Your Plumbing/HVAC Industry Impact" - Jed Scheuermann, IAPMO
- 3:00pm-3:45pm "Soft Skills for Technicians" - Bill Hanke, Johnstone Supply
- 4:00pm-4:45pm "Management & Accountability" - Darin Williamson, EOS Worldwide

**Wednesday, February 25, 2026**

- 8:00am-8:45am "Ok, I'm a leader, now what?" - Thomas Asfeldt, The Twelve7, LLC
- 9:00am-9:45am "How to be a Great Boss" - Katie Johnson, EOS Worldwide
- 10:00am-10:45am "Communication, Coaching, Conflict" - Thomas Asfeldt, The Twelve7, LLC
- 11:00am-11:45am "Increase Capacity, Reduce Risk, Save Money - Why small business outsources" - A Panel Discussion hosted by Jason Boutwell, ProResources

***Seminars***

We have a great lineup of speakers and valuable information planned for our general sessions.

**Thursday, February 26, 2026**

- 8:00am-8:45am "Extreme Ownership" - Thomas Asfeldt, The Twelve7, LLC
- 9:00am-9:45am "Exit Stage Left - How to Successfully Transition Your Business" - Katie Johnson, EOS Worldwide
- 10:00am-10:45am Annual Meeting & Federated Insurance Presentation - "Fire Safety"
- 11:00am-11:45am "Expensive Mistakes Made By Businesses" - A Panel Discussion hosted by Jason Boutwell, ProResources



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***Hands-On Trainings/Demonstrations***

We are excited to offer a new format for our afternoon programming. The following Sustaining Members will host Hands-On Trainings/Demonstrations on Thursday from 1:45pm-4:45pm.

**Thursday, February 26, 2026**

Room 1 - Hosted by Dakota Supply Group featuring:

- 1:45pm-2:35pm    Bradford White - An overview of the water heater industry, with a focus on upcoming Department of Energy changes, and a review of Bradford White residential water heater features, benefits, and troubleshooting.
- 2:45pm-3:35pm    Uponor - A overview of PEX, how to utilize PEX in commercial applications, and new Uponor products.
- 3:45pm-4:35pm    Victaulic - A review of new Victaulic products and a high level overview of their fabrication process.

Room 2 - Hosted by Northwest Pipe Fittings

Room 3 - Hosted by Johnstone Supply and Granse Trio

- 1:45pm-3:00pm    Johnstone Supply - An operating Bosch system with the inverter drive compressor
- 3:30pm-4:45pm    Granse Trio (Daryl Unser)- A sump pump, backup pump, and alarms presentation showing products from Zoeller Pump Company, Alderon Industries, and IPS Flood Stop.

***Convention Hotel***

The Convention will be held at The Lodge At Deadwood located at 100 Pine Crest Lane, in Deadwood SD.

To make your room reservation, call 877-393-5634 by January 15. Be sure to ask for the SDAPHCC room block and rate of \$99.00 per night





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**PHCC National HVAC Apprentice Competition**

Join us in welcoming apprentices and guests from across the country as we host the PHCC National HVAC Apprentice Competition.

The contest has been newly redesigned from a contractor's perspective. Contestants will compete on Wednesday and Thursday with the winner being announced on Thursday night.



***Spouse Event***

On Thursday afternoon, spouses can attend a relaxing workshop, taught by Amazing Graze Charcuterie, and learn how to craft a great display.



***Trade Show & Silent Auction***

Thursday night will feature Sustaining Members displaying the latest innovation in the industry.



***State Apprentice Competition***

Three Plumbing & Three HVAC apprentices will compete in a hands-on competition for a chance to advance to the National competition.



***Annual Awards***

Celebrate the 2026 Contractor of the Year, Wholesaler of the Year, and Manufacturer's Rep of the Year

