PIPE CHATTER



January 2024

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SOUTH DAKOTA



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The South Dakota

Pipe Chatter

Official publication of the South Dakota Association of Plumbing-Heating-Cooling Contractors, Inc.



SDAPHCC

707 E 41st St, #220 605-271-7255

Sioux Falls, SD 57105 1-800-640-PHCC (7422)

www.sdphcc.org

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Upcoming Events

Medical Gas Class Rapid City, SD January 30-February 2, 2024 Annual State Convention Deadwood, SD February 21-23, 2024 The South Dakota Pipe Chatter is published monthly and is the official publication of the South Dakota Association of Plumbing-Heating-Cooling Contractors, Inc only insofar as notices, bulletins, and reports are concerned. Editorial and personalized new stories reflect the opinion of the writers and not that of SDAPHCC. Neither SDAPHCC nor this magazine accepts responsibility for statements or claims made for their products by advertisers.



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President's Message



I hope everyone had a Merry Christmas and a Happy New Year. We celebrated at home in Mitchell with family. It is sure nice to have all the daughters at home for a few weeks. I should have put in a coin operated washer and dryer set. It seems like I could have made enough to pay for them. I can tell that I am getting older as a couple of my daughters had their boyfriends over for Christmas.

At our office, we have been trying to get more people hired. We have had fair luck doing this. It seems like more and more people are filling out applications and coming in for interviews. Some of these people have experience and this is good. A few are even moving in from out of state.

I will leave you with the following little quote my daughter sent me. The author is unknown.

-Ryan Sheesley, SDAPHCC 2023 President

Things I believe in

I believe most people are good.

I believe when most people are given a chance, most people will do the right thing.

I believe most Americans will do anything for their families.

I believe Americans love their country.

I BELIEVE IN GOD.

I believe that opportunity is usually disguised as hard work.

I believe the free enterprise system is designed by god.

I believe the ability to forgive and forget will set you free.

I believe the harder you work, the luckier you get.

I BELIEVE IN LIBERTY.

I believe in choosing to be happy.

I believe in accepting responsibilities for everything that happens to me.

I believe every obstacle is an opportunity to be a better person.

I believe life can be tough, but at the end of the day, life is what you make of it.

I BELIEVE IN FAMILY.

I believe evil exists, it just does.

I believe it is my responsibility to protect all that is good from all that is bad.

I believe in preparing for the worst while expecting the best.

I believe in natural born and the right to self-protect.

I believe that a man or woman who shirks their duty to defend and protect simply doesn't understand their true responsibility as a God-fearing and Freedom Loving American

I believe in myself



January 10, 2024

Free PHCC Legislative & Regulatory Webinar (see page 25)

January 12, 2024

Sustaining Member Convention Trade Show Registration & Sponsorship Deadline (see page 9)

January 19, 2024

Apprentice Written Contest

January 30-February 2, 2024

Medical Gas Certification Course in Rapid City

January 19, 2024

Convention Hotel Reservation Deadline (see page 7)

January 24, 2024

Contractor Convention Registration Deadline (see page 9)

February 21-23, 2024

Annual State Convention in Deadwood

March 2024

Sixteen In-Person Continuing Education Classes for Plumbers (see pages 13-15)





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Enjoy a Good Time with Old and New Friends!



ROOM RESERVATIONS

Call 877-393-5634 by January 19 to reserve your room.

Best sure to ask for the SDAPHCC room block and rate (\$89.00)

WEDNESDAY, FEBRUARY 21

1:00pm-5:00pm Plumbing Continuing Education 1:00pm-5:00pm HVAC Continuing Education 5:30pm-6:30pm Welcome Reception

THURSDAY, FEBRUARY 22

7:00am-6:00pm Registration 7:00am-8:30am Breakfast

8:00am-5:00pm Plumbing & HVAC Hands-On Apprentice Contest 8:00am-8:45am Seminar: *Navigating Hiring and Firing: Essential*

Tips and Tricks for the Workplace, Synova Nicolaisen, Alternative HR

9:00am-9:45am Seminar: Mastering Effective Workplace

Communications: Strategies for Success, Synova Nicolaisen, Alternative HR

10:00am-10:45am Annual Meeting & Federated Insurance

11:00am-11:45am Seminar: What's in Store with the Green Energy

Movement?, Chuck White, PHCC-National

12:00pm-1:30pm Lunch with Awards Presentation and

Board Installation

1:45pm-4:00pm Spouse Event 1:45pm-5:15pm Vendor Set up

1:45pm-2:30pm Seminar: Recognizing the Signs of a Mental Health

Crisis and What To Do, Bridget Marshall, Journey On

2:45pm-3:30pm Seminar: Workplace Mental Health & Resiliency,

Bridget Marshall, Journey On

3:45pm-4:30pm Seminar: *Efficiency Changes are Coming for Products*

in the Market, Chuck White, PHCC-National

5:00pm-5:30pm Buffet Dinner for Vendors 5:30pm-8:00pm Trade Show with Dinner

5:30pm-7:30pm Silent Auction

FRIDAY, FEBRUARY 23

8:00am-9:00am Breakfast 8:00am-11:00am Tear Down

*times are subject to change

ABOUT OUR CONVENTION SPEAKERS



Charles White, Vice President Technical & Code Services, PHCC—National Association

Chuck White, Vice President of Regulatory Affairs for the Plumbing-Heating-Cooling Contractors National Association (PHCC), has represented the association members and their interests related to actions of Federal Agencies for twelve years. Chuck grew up in a family plumbing and HVAC business, attended and graduated from Purdue University, and eventually owned and operated a service and repair p-h-c business with his son. His over 30 years' experience with plumbing and HVAC consumers brings practical perspective to his PHCC responsibilities.



Synova Nicolaisen, Ed.S., PHR, Human Resources Consultant, Alternative HR

Synova has several years of human resource management experience. Her experience in HR includes working for a manufacturing company and an ESOP company both of which were in MN. Before coming to Alternative HR, she was the Director of Human Resources for a school district which employed 2000 employees. Synova's initial career, however, was in the education field, where she served as a teacher, then as a principal in alternative education for 17 years. She then became a collegiate-level faculty member at Minnesota State University in Mankato where she taught in the

College of Education and in the College of Business.

Synova's areas of expertise include employee relations, coaching and training, workplace investigations, and organizational leadership. With Alternative HR, Synova provides both remote and in-person human resource expertise to businesses, non-profits and public entities.

She resides in Summerset, SD with her husband. Together they have 10 children, and 4 grandchildren.



Bridget Marshall, Executive Director, Journey On

Bridget moved to the Black Hills in her teenage years and has raised her four children in the Rapid City area. She attended college at Black Hills State University, studying journalism, graphic design, and sociology. Bridget started her work in credible messenger programs during her time working with the Front Porch Coalition, advocating for mental health awareness and suicide prevention and serving those who have lost a loved one to suicide. She believes in building strong relationships and is passionate about advocacy and serving vulnerable populations. In June of 2023, Bridget accepted the

executive director position with the nonprofit Journey On and now oversees the Suicide Support Services & Local Outreach to Suicide Survivors (LOSS Team), Street Outreach, Safe Passage, and the STEPS programs.



SPOUSE EVENT

Sip-n-Paint will host a fun paint party for spouses on Thursday. Participants will enjoy a relaxing afternoon creating an individualized painting they can keep and take home.

GUN RAFFLE

Purchase a raffle ticket for your chance to win one of the 2 following guns:

- A 6.5 Creedmore Savage Axis 2cmp model with Weaver 3x9 scope
- Overunder Shotgun by ATI, laser engraved with the PHCC logo and year.

Raffle tickets are \$50 each and only 100 will be sold. Buy your ticket now or at the convention. The drawing will be held during the trade show and the winner need not be present.





SDAPHCC Convention Registration Form for Contractors

2024 SDAPHCC Annual Convention - February 21-23, 2024 The Lodge, Deadwood, SD

Contact Name	Phone
Email	
\$160 - Spouse Registration includes: access s \$190 - Thursday Only Registration includes: \$40 - Trade Show Only Registration includes	all access to all seminars, meals, exhibits, & entertainment to all educational seminars, meals, exhibits, entertainment & spouse event access to Thursday's seminars & meals, plus exhibits & entertainment access to Thursday's exhibits, dinner & entertainment access to Wednesday's continued education session and welcome reception
Name	: access to Mursday's exhibits, diffile & effectal ment : access to Wednesday's continued education session and welcome reception (contractor 2005 200 100 100 100 100 100 100 100 100 100
	GRAND TOTAL



Company_

To Register - Return completed form along with payment to: SDAPHCC, 707 E 41st St, # 220, Sioux Falls, SD 57105 Make checks payable to: SDAPHCC

Cancellation Policy - Full refunds will be given to cancellations made by February 7, 2024. Refunds will not be given for no shows or cancellations received after February 7, 2024

REGISTRATION DEADLINE - JANUARY 24, 2024



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SDAPHCC Convention Participation Form for Sustaining Members

2024 Annual Convention, February 21-23, 2024 The Lodge, Deadwood, SD

Company					
Contact Name	Name Phone				
Address					
Table Top and Meal Reservation	Price	# needed	Total		
Trade Show Display - Member - includes one 8 foot table	\$245 plus a silent auction item with \$50 minimum value				
Trade Show Display - Non Member - includes one 8 foot table	\$320 plus a silent auction item with a \$50 minimum value				
Full Registration - includes all meals & e	events \$190				
Trade Show Meal Only	\$40				
Convention Event Sponsorship (check Continuing Education - \$425 Wednesday PM Break - \$225 Wednesday Social - \$425 SOLD Thursday Breakfast - \$425	Thursday AM Break - \$225 Thursday Seminar II - \$350 SOLD Thursday Lunch - \$525 Thursday Seminar III - \$350	SOLD Thursday SOLD Friday Br SOLD Apprenti Spouse E	eakfast - \$425 ce Contest - \$450		
SOLD Thursday Seminar I - \$350	Thursday PM Break - \$225	Subtotal			
Year Long Sponsorship Packages See the sponsorship package flyer for fu Gold Sponsor - \$7,400		ronze Sponsor - \$3	,200		
		Subtotal			
SOUTH DAKOTA	PARTICIPATATION TOTAL: \$				
PLUMBING-HEATING-COOLING CONTRACTORS ASSOCIATION Best People. Best Practices:	Payment method:Please invoice0 Please return completed form by January 12, 2 SDAPHCC, 707 E 41st St, #220, Sioux Falls, SD	1024 to:			
-	Thank you for your support!				

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Take your SDAPHCC support to a new level.

Sponsorship Packages offer members a way to simplify their participation by bundling their activity. Package sponsors will not only receive convention & newsletter benefits, but will also receive recognition for their SDAPHCC support all year round.

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- ◆Recognition and Link on SDAPHCC Home Page & Sponsorship Web Page
- ◆Recognition as Gold Convention Sponsor on event posters, in event program, on event website and during event announcements
- ◆Two Full Convention Registrations
- ◆One Trade Show Booth
- ◆Full Page Convention Program Ad
- ◆Recognition as Gold Golf Sponsor for both golf tournaments
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- ◆Access to Membership List

SILVER SPONSOR \$5,300

- ◆Full Page Monthly PipeChatter Ad
- ◆Membership Dues
- ◆Recognition & Link on SDAPHCC Sponsorship Web Page
- ◆Recognition as Silver
 Convention Sponsor on event
 posters, in event program, on
 event website and during
 event announcements
- ◆One Full Convention Registration
- ♦One Trade Show Booth
- ◆Half Page Convention Program Ad
- Recognition as Silver Golf Sponsor for both golf tournaments
- ◆Small Logo on SDAPHCC Trailer

\$3,200

- ◆Half Page Monthly PipeChatter Ad
- ◆Membership Dues
- ◆Recognition & Link on SDAPHCC Sponsorship Web Page
- ◆Recognition as Bronze Convention Sponsor on event posters, in event program, on event website and during event announcements
- ◆One Full Convention Registration
- ◆One Trade Show Booth
- Recognition as Bronze Golf Sponsor for both golf tournaments

For more information or to sign up as a sponsor, please contact the SDAPHCC Office at 605-271-7255 or email kristie.phcc@midco.net

Continuing Education Classes Scheduled for March

SDAPHCC and IAPMO have partnered together to provide SD Continuing Education Classes for SD Plumbing Contractors and Journeymen. These classes have been approved by the South Dakota State Plumbing Commission to fulfill the required four hours of continuing education credit needed for annual license renewal.

Important Class Information

- Classes are held from 6:00 pm to 9:45 pm with scheduled breaks.
- Pre-registration is strongly encouraged; walk-in registrants will be accepted only if space allows. Walk-in registrants should arrive no later than 5:30 pm.
- Attendees will be required to sign an attendance log.
- If inclement weather conditions prevent travel, a class may be postponed. Information will be posted at www.sdphcc.org and emails will also be sent to registrants. Please be sure to include a valid email address with your registration. Attendees should exercise their own discretion and judgement.
- (IAPMO)
- Do not attend class if you are feeling ill or have knowingly been exposed to COVID. Please call IAPMO (708-995-3000) as soon as possible to cancel or transfer your registration.
- Registration Questions? Contact Customer Service at 708-995-3000

What to Bring

- Pen or Pencil
- 2015 SD Plumbing Code Book
- Your SD Plumbing License Number

Continuing Education Information

- This course has been approved by the SD State Plumbing Commission to fulfill the required four hours of continuing education credit needed for annual license renewal for journeymen, contractors, and third year licensed by examination apprentices. Other apprentices are invited to attend but are not required to acquire continuing education credit.
- This course is also approved for Iowa Continuing Education Credit. The course number will be announced at the class.
- Certificates of attendance can be downloaded from your iapmolearn.org account within 45 days after your class completion.
- For those unable to attend an in-person class, a virtual class is scheduled in November and the online course will be available late summer; both can be accessed at www.sdphcc.org.

2024 Plumbing Continuing Education Class Schedule

Aberdeen - March 21

Holiday Inn Express - Gold Rush Rm 3310 7th Ave SE

Brookings - March 6

Brookings Inn - A, B, C, & D Rm 2500 E 6th St

Huron - March 14

Crossroads Hotel 100 4th St SW

Mitchell - March 11

Mitchell Technical College -Amphitheater 1800 E Spruce St

Mobridge - March 20

Wrangler Hotel - Conference Rm 820 W Grand Crossing

North Sioux City - March 5

North Sioux City Community Center 205 Sodrac Dr

Pierre - March 19

Ramkota Hotel - Amphitheater I 920 W Sioux Ave

Rapid City - March 7 (Last name A-K)

Rapid City - March 26 (Last name L-Z)

Western Dakota Tech - Event Center 800 Mickelson Dr

Sioux Falls - March 7 (Last name A-G)

Sioux Falls - March 12 (Last name H-M)

Sioux Falls - March 18 (Last name N-Z)

Ramkota Hotel - Lincoln/Jefferson Rm 3200 W Maple St

Spearfish - March 5

Holiday Inn 305 N 27th St

Watertown - March 19

Watertown Events Center-Whitewood and Swan Rm 1901 9th Ave SW

Winner - March 18

Holiday Inn Express 1360 E Hwy 44

Yankton - March 21

Best Western Kelly Inn 1607 E Hwy 50

Virtual Classes - April 4 & November 12

Registration Information

Three Ways to Register for In-person or Virtual Classes

- Online Visit www.iapmo.org/SD or www.sdphcc.org
- 2. Email Complete the Registration Form and email it with credit card payment to seminars@iapmo.org
- 3. Mail Complete the Registration form and mail it with payment to IAPMO at the address on form

Class Fee: \$80 payable to IAPMO

Acceptable Payment Methods:

Visa, MC, American Express, Check, Money Order

Registration deadline:

2 days prior to selected class date

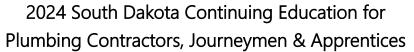
Rapid City & Sioux Falls Classes:

Please make every effort to attend the date that corresponds with the first letter of your last name. If you are unable to attend on your designated date, pre-registration for another classes is greatly appreciated.

Registration Questions? Contact Customer Service at 708-995-3000



Registration Form





Approved by the SD State Plumbing Commission to fulfill the requirements needed for license renewal

ONLINE PRE-REGISTRATION IS REQUIRED. FAST, EASY AND AUTOMATIC CONFIRMATION.

To secure your seat, register online any time at www.iapmo.org/SD Online registration payment options available: Electronic-check or credit card

Registration Deadline: 2 days prior to the selected class date Each attendee must complete a registration – photo copy this form as needed.

Please PRINT clearly

Class Location:		Class Date:			
First Name	eLast Name			Middle Initial	
Mailing Address	City	State	Zip Code		
*Phone	*Ema	il Address			
*South Dakota Plumbir	ng License Number				
Jowa Plumbing License	Number (if you hold an lowa	Liconco)			
_	•				
*Required: Phone & em		ontact you with IETHOD OF PAY		ur registration or class notification:	
Regist	er online at www.iapmo.org/	'SD • Registratio	n Fee: \$80.00 • Class T	ime: 6:00pm to 9:45pm	
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Regulatory Report & Alert from PHCC-National

Important Refrigerant Reminder

PHCC-National reminds all its HVAC and refrigeration contractors that the EPA will be implementing the next step in the phase down of HFC refrigerants on Jan. 1, 2024.

After the first of the year, the allocation of HFC's will go down another 30% for a total reduction of 40% against the baseline production quantity. Contractors should be engaging with their vendors to plan for future supplies of these refrigerants in order to ensure a smooth continuation of operations.



In conjunction with this transition, it is becoming increasingly important to recover and reclaim refrigerants at the end of existing equipment life. Recovered HFC refrigerants are in demand and may be a source of revenue for contractors as the markets transition to new refrigerant products. Communication with your trusted industry partners and suppliers is key to future success.

In case you missed it, PHCC members can view a recording of November's webinar covering these refrigerant changes. Please view this recording by signing in at https://naphcc.myabsorb.com/#/login. Email education@naphcc.org if you have not set up your account.

DOE Issues Final Furnace Rule

By Chuck White, VP of Regulatory Affairs

On Dec. 18, 2023, the U.S. Department of Energy (DOE) issued a Final Rule for non-weatherized residential gas furnaces and mobile home gas furnaces. The rule, as issued, will eliminate all non-condensing gas furnaces from the marketplace as it implements a minimum efficiency level of 95% for these indoor products.

PHCC has been watching this rule as it has progressed through the federal rulemaking process for several years. This Association has filed comments on multiple occasions opposing DOE's proposals and has suggested that the elimination of traditional venting methods for non-condensing furnace products will present significant challenges in some installations. PHCC informed the Department that there will be excessive costs for new venting systems for numerous consumers, particularly those consumers facing economic conditions. Implementation of the increased efficiency standard will result in listed products to be in compliance sometime in 2028.

Gas Industry Files Suit Against DOE

By Chuck White, VP of Regulatory Affairs

On Dec. 18, 2023, gas utility associations and a gas furnace manufacturer filed suit in the D.C. Circuit Court challenging three rulemakings from the U.S. Department of Energy. The American Gas Association (AGA), the American Public Gas Association (APGA), the National Propane Gas Association (NPGA), and Thermo Products, LLC, petitioned the court for review of the following rules:

1. Energy Conservation Program for Appliance Standards: Energy Conservation Standards for Residential Furnaces and Commercial Water Heaters, Notification of Final Interpretive Rule ("Interpretive Rule");

Report continued

- Energy Conservation Program: Energy Conservation Standards for Commercial Water Heating Equipment ("Commercial Water Heater Rule");
- 3. Energy Conservation Program: Energy Conservation Standards for Consumer Furnaces ("Consumer Furnace Rule").

The Interpretive Rule, which determined venting methods were not a factor (or considered a consumer feature), forms a key basis for both the Consumer Furnace and Commercial Water Heater Rules. Plaintiffs seek to consolidate the challenge to the three rules as they are inextricably linked together.

There is a 60-day window for legal challenges after the publication of this rule; once that time period concludes, more details on the basis of the challenges will be released.











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SDAPHCC Medical Gas Certification Class

What: Medical Gas Installers Training

When: January 30-February 2, 2024

Time: 8:00am - 5:00pm each day

Where: Rapid City, SD

Tuition: \$1,475 per person (PHCC Member)

\$1,675 per person (non-member)

The class will consist of training in all facets of medical gas pipeline equipment installation for hospitals, office-based occupancies, nursing homes and other health care facilities. A portion of the class will be devoted to learning proper brazing techniques and requirements for working with medical gas equipment and piping.



TO REGISTER: Complete the following form and send with tuition payment to: SDAPHCC, 707 E 41st St, #220, Sioux Falls, SD 57105 Make checks payable to: SDAPHCC. Registration Deadline: 12/22/23

Registration Form for Medical Gas Training Seminar

Please fill out a separate form for each student.

Please print or type – this information will be used for your permanent records.

Name of Student	(nickn	(nickname if any)			
Address of Student					
City					
Phone # Work ()	Home ()			
Last 4 Numbers of Social Security No.	XXX-XX-	_			
E-Mail					
Master Plumber Journeyman	Apprentice	Yrs experience			
Field Supervisor Inspector Estimator Other job title					
In-house hospital personnel (please spe	ecify position)				
Current license No's. (if any)		_ States:			
Do you currently work on medical gas p	pipelines? Yes	No			
Are you familiar with NFPA 99? Yes _	No	_			
Name of Employer					
Address of Company					
Company Phone # ()					

ABOUT THE MED GAS COURSE

A Medical gas installation and brazing class will be held at Midwestern Mechanical in Sioux Falls, South Dakota, February 1-4, 2022. Classes will run from 8:00 am to about 5:00 pm. Students will need to bring paper and pencils for note taking and highlighters.

Contractor employees need to be journeyman level, or active in an apprentice program for at least four years. Estimators, construction company officials and hospital employees who will not be installing medical gas systems, and building officials/inspectors, are welcome into the class with the four year requirement waived.

As many of you are aware, NFPA has mandated brazing qualifications since 1993. NFPA 99 now mandates that all installers meet the requirements of the A.S.S.E. series 6010, 32-hour course. In addition, many major design firms now mandate compliance with the ANSI/A.S.S.E. 6000 series in their specifications. As of July 2016 the federal government has mandated compliance with the 2012 edition of NFPA 99.

Class will consist of training in all facets of medical gas pipeline equipment installation for hospitals, office-based occupancies, nursing homes and other health care facilities. A portion of the class will be devoted to learning proper brazing techniques and requirements for working with medical gas equipment and piping. The textbook for the class will be the 2018 edition of NFPA 99 and will be provided, as well as other learning aids.

Students will also be required to successfully complete a written examination as well as a brazing practical in which you be required to braze vertical and horizontal full-penetration joints on 1-1/2" tubing and the brazing coupons will be tested by a Certified Welding Inspector at an independent laboratory.

Class fees will include the use of turbo torches and acetylene. Each student will need to bring 4' of 1-1/2" L tubing (not cleaned) and 6 to 8 1-1/2" wrought couplings with stops, as well as 1 lb of silver solder.

Class space is limited.

ABOUT THE INSTRUCTOR



Bill McCormick has more than 27 years experience in design, testing, verification, troubleshooting and repair of all

components in medical gas systems, including air compressors and vacuum pumps. He is a ASSE 6050 credentialed medical gas instructor and has been teaching classes for more than 10 years.

CONDUCTED BY



Medical Engineering Services, LLC 123A Sandy Dr Newark, DE 19713 302-731-8600

HOSTED BY



South Dakota Association of Plumbing-Heating-Cooling Contractors, Inc 707 E 41st St, #220 605-271-7255 kristie.phcc@midco.net

We're Environmentalists by Trade



By Joe Cornetta, PHCC-National Association President

As plumbing and HVAC contractors, we are typically blue collar, self-employed, hardworking, and patriotic tradesmen and tradeswomen carrying the weight of the U.S. economy through essential services that Americans literally cannot live without.

Plumbers and HVAC contractors have a constitutional right, like any citizen, to petition their government for a redress of grievances, a right enshrined in the U.S. Constitution.

We have a duty to our industry and our customers to advocate on their behalf; however, we must also run our businesses. Fortunately, when we are tied up, we have a common association – PHCC – to advocate on our behalf before legislators at all levels of government.

The Latest Attack on Our Industry

Like any industry, we are regularly targeted by policymakers at all levels of government seeking more tax revenue, more regulations, and more concessions that are costly for business owners like us. The latest attack on our industry is a variant historically unfamiliar to us in that it targets one of our critical skillsets for elimination by banning the use of natural gas. We recognize the need to reduce carbon emissions for the sake of our environment. However, the urgency to decarbonize the country – especially through the elimination of natural gas and propane as an energy supplement – will permanently affect our livelihood.

Licensed plumbers and HVAC technicians are environmentalists by trade. We protect the health and safety of the

American people through modern technology that provides clean potable water and indoor air. We are in the best position to serve as subject matter experts on the best method of clean dependable fuels to heat homes and water for homeowners, commercial building owners, and their tenants.

This wildfire of an all-electric nation started on our west coast. The Santa Ana winds swept it to my backyard almost overnight. State by state, citizens are finding out – after the fact – that for any major renovation, or any new home they want to build, they will not have the choice to connect to a natural gas utility.



A Threat to Consumer Choice

Currently, Americans have a choice (as they should) – they can opt to connect or maintain a natural gas connection to help them keep energy bills down, or they can disconnect from gas and invest the tens of thousands of dollars necessary to upgrade their electrical panel and appliances. Natural gas bans will force Americans to choose the latter, which isn't much of a choice at all. It's a situation the PHCC Legislative Affairs department has taken seriously.

Here in New York, contractors are spreading awareness and shouting from the rooftops that giving up your gas stoves, hot water heaters, and clothes dryers is not the way to make America "greener!" The reaction to the new mandates from the vast majority of the customers with whom we speak is a mix of disbelief and anger.

This past summer New York Governor Kathy Hochul, with the blessing of an environmental study, signed a state budget to ban natural gas connections for all new construction in the state. New York City's former mayor had already signed the city's gas ban into law with little fanfare, days before his final term was set to expire.

Many in our industry think this is the first bite from the apple. The next ban will be gas replacement boilers or water heaters. PHCC—National alerts us that the Department of Energy is again looking to abolish commercial gas water heaters and non-condensing furnaces.

We're Environmentalists by Trade continued

So what's next? How do we amass our voices in peaceful protest? How do we notify the public as to what's happening?

In New York, we take the governor and her decision to court. Last fall, PHCC of New York, PHCC of Long Island, PCA of Long Island, and other New York stakeholders from the building trades joined a lawsuit to reverse the state's decision. PHCC of Long Island and New York state are supporting the same law firm that was successful in Berkeley, California. The lawyers and a public relations firm are desperately trying to alert homeowners and business owners of this law.



If our efforts here are successful, and New York survives a stay of execution, then our strategy will be used as a model for other states under attack.

Please join us by voicing your opposition to this movement.

PHCC—National Association President Joe Cornetta is co-owner of Cornetta Bros., Inc., a third-generation plumbing and heating business in Elmont, New York.

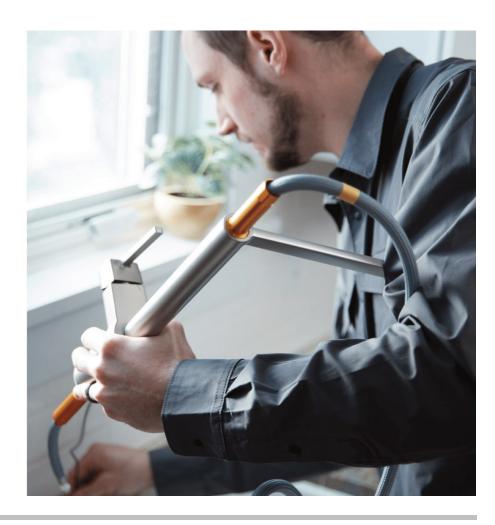
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Let's Skate to Where the Puck Is Going to Be



By Cindy Sheridan

It's a given – societal clout shifts from those who are older to those who are younger. Tomorrow inevitably belongs to the young ... in terms of purchase power, cultural change, and business success.

Ever since PHCC was founded 140 years ago, we have witnessed the beauty of that shift ... the next generation learning from the one before it, business owners getting their children involved in the family business and in PHCC, member contractors volunteering to guide young apprentices, PHCC zones collaborating with each other to create fun activities that

engage the future of the industry ... the list goes on.

At some point, the older generation retires and leaves that future in the hands of the young, and they bring new ideas, new energy, and new points of view. The cycle continues, while progress is made.

Securing the Future

And so, for PHCC, the challenge isn't merely to find new members; it's to attract and engage younger members, the ones with all those new ideas. It's the younger members who will help PHCC embrace the future in ways that ensure our continued success and, most importantly, *growth*.

We need younger members to step up ... to volunteer to be chapter leaders or zone directors, to participate in career fairs, to engage with PHCC on social media, to serve on a committee, and to lobby on policies that are important to the industry and consumers.



Fortunately, we are seeing younger faces at PHCC events – individuals who have a lot of potential to lead the organization in

the future – but we've got to tap into their strengths and encourage them to get more involved. At the same time, we need to be on the lookout for others who can make an impact on the organization.

Our veteran members often share how volunteering benefits their business exponentially more than what they give. "I hope others step up, because the more you do, the better off you are," said our new PHCC—National President Joe Cornetta, a testament to his more than 23 years of experiences on both the giving and receiving end of PHCC.

So how do we get the next generation involved so they, too, can realize the benefits of active membership as well as the responsibility they have to secure the future of this essential industry?

My Challenge to You

Steve Jobs always said that the guiding vision of Apple was based on something hockey great Wayne Gretsky once said: "Skate to where the puck is going to be, not where it has been." As we all know, Jobs was visionary in the sense of "programming the future." And there are some lessons we at PHCC can take from that.

As was discussed among the PHCC Board of Directors recently, we have to realize that the leaders of tomorrow – some of whom are young children right now – have or will have a different paradigm, a different view of the world. Overall, the Board concluded that the needs and time constraints of younger contractors have changed, and – accordingly – PHCC's membership value proposition needs to change.

Let's Skate to Where the Puck Is Going to Be continued

So my challenge to all of you is:

- What are some top-level ideas, strategies, and approaches that will enable PHCC to reach, recruit, and engage younger contractors?
- What can we do that we are not doing now that will help us capture the attention and attract the next generation of our industry?

I want to hear from you! Please email me at executiveoffice@naphcc.org with your thoughts on forward-thinking approaches. Just like Jobs' Apple products, we need our people – and their ideas and efforts – to represent the future.

Cindy Sheridan, CAE is Chief Executive Officer of PHCC—National Association. With decades of association management experience — most recently as the Chief Operating Officer of the PHCC Educational Foundation — Sheridan and her team work to ensure that PHCC contractors are the best choice for professionalism, reliable products, and knowledgeable service.



SOUTH DAKOTA STATE PLUMBING COMMISSION

217 W Missouri Ave, Pierre, SD 57501, Phone: 605-773-3429

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Mandy Nielsen, Executive Director Carol Ames, Secretary

Next Meeting: January 25, 2024, 10:00am



Take advantage of free webinars provided by PHCC National.

To register, visit www.phccweb.org. Under the "Events" Tab, select "Upcoming Webinars".

Scroll down and click on the event. Follow the links to register.

Chuck and Mark Present: 2023 Legislative & Regulatory Wrap Up and 2024 Update Wednesday, January 10, 2024 1pm CST / 12pm MST

Overview

What would January be without Chuck and Mark? Join PHCC's Chuck White and Mark Valentini for a wrap up of 2023 legislative and regulatory activities and the effects on small business. The webinar will include:

- updates on Inflation Reduction Act implementation and other regulatory activities
- state-level activities with a national impact
- independent political analysis on the upcoming 2024 election cycle and what potential outcomes might mean for the p-h-c industry
- a live Q&A session

Registration is free for members, so secure your spot today...

Presenters

Mark Valentini is a veteran government relations professional with more than 20 years of experience in the United States Senate and with several national trade associations, Valentini applies his expertise in public policy, workforce and training, and insurance and tax matters to advocate on behalf of all PHCC members.

Valentini leads PHCC's advocacy efforts on behalf of the plumbing, heating, and cooling industry. He holds a BA in Government and International Affairs and a master's degree in public policy from George Mason University.

Charles "Chuck" White serves as Vice President of Regulatory Affairs for PHCC—National Association. White works closely with government regulatory bodies, such as the DOE, and serves on a number of councils and coalitions including NSPC, PERC, ABPA and IAPMO as a representative of PHCC's contractors.

From the Executive's Desk



By Kristie Brunick Happy New Year!

I hope you all had a wonderful holiday season. I was able spend lots of fun time with family and friends.

A Few Spots Open for Med Gas Class

Although we have passed the registration deadline for the Med Gas Class, we still have a few spots available. So if you know of anyone needing this certification, please let me know as soon as possible and we will try to squeeze them in. The class will be held on January 30-Feburary 2, 2024 in Rapid City. For more information and registration form, please see pages 19 & 20.

2024 SD Annual State Convention

It's hard to believe we are less than 2 months away from our annual state convention. Registration is open for both Contractors and Sustaining members. If you are planning to spend the night at the Lodge, please remember the deadline for room reservations is January 19.

We are looking forward to a great event full of information and fun. Check out pages 7-11 for more information and make plans to attend.

Apprentice Competition Update

I'm happy to report that we have several apprentices signed up for the Apprentice Competition. There are seven apprentices registered for the HVAC competition and fifteen apprentices registered for the Plumbing division. These individuals will take the written test on January 19 and the top three from each division will compete in the hands-on competition at convention.

Plumbing Continuing Education 2024

Registration is now open for our annual plumbing continuing education classes. See pages 13-15 for the class information, schedule, and registration form. The mailing to all license holders will be sent later in January.

New Sponsorship Opportunity

There is still time to sponsor our continuing education classes. If you are interested in helping provide fun prizes to attendees, please contact me and we can visit about promotional opportunities.





South Dakota Association of Plumbing-Heating-Cooling Contractors
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